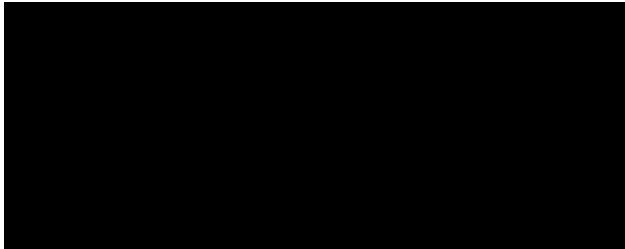


15 December 2022



### Official Information Act #22.070 - Response

1. We refer to your Official Information Act 1982 (**OIA**) request received on 31 October 2022 for the following information about the Commerce Commission (**Commission**):
  - 1.1 Staff annual turnover rates 2011/12 and 2021/22
  - 1.2 Total employees (FTE) 2011/12 and 2021/22
  - 1.3 Average employee salary 2011/12 and 2021/22
  - 1.4 Total contractors (FTE) 2011/12 and 2021/22
  - 1.5 Total contractor spend 2011/12 and 2021/22
  - 1.6 Average contractor hourly rate 2011/12 and 2021/22
  - 1.7 Total women in executive leadership team (or similar) 2011/12 and 2021/22
  - 1.8 Total Māori in executive leadership team (or similar) 2011/12 and 2021/22
2. On 28 November 2022, we extended the time limit to communicate our decision on your request to 15 December 2022. We noted that we had not received a response to our requests for clarification and would proceed on the basis that the relevant time period for your request is the 2011/12 and 2021/22 years only.

### Our response

3. We have decided to grant your request. The information you have requested is set out below for the 2011/12 and 2021/22 years, where held.

### Employee annual turnover

Year	2011/12	2021/22
Employee annual turnover	15.03%	14.92%

4. You can find employee turnover information for other time periods in the Annual Reports on our website.<sup>1</sup> We have also published a recent OIA response containing employee turnover information.<sup>2</sup>

### Total employees (FTE)

Year	2011/12	2021/22
Total employees (FTE)	164	316

5. You can find Commission employee numbers for other time periods in the Annual Reports on our website.

### Average employee salary

6. The Commission does not hold average employee salary information for the 2011/12 time period. We have provided the information for the 2021/22 time period below.

Year	2011/12	2021/22
Average employee salary	Not held	\$124,500 median

7. You can find further employee salary information, including total salary expenditure and the number of employees in remuneration bands over \$100,000, in the Annual Reports on our website. We have also published a recent OIA response containing employee salary information.<sup>3</sup>

### Total contractors (FTE)

8. The Commission does not hold information about the total number of contractors (FTE) for the 2011/12 time period. We have provided the information for the 2021/22 time period below.

<sup>1</sup> Annual Report: <https://comcom.govt.nz/about-us/strategic-planning-and-accountability-reporting/annual-report>

<sup>2</sup> Official Information Act #22.045: [https://comcom.govt.nz/\\_data/assets/pdf\\_file/0026/295055/OIA-22.045-Commission-staff-turnover-and-engagement-with-SenateSHJ-10-October-2022.pdf](https://comcom.govt.nz/_data/assets/pdf_file/0026/295055/OIA-22.045-Commission-staff-turnover-and-engagement-with-SenateSHJ-10-October-2022.pdf)

<sup>3</sup> Official Information Act #22.039: [https://comcom.govt.nz/\\_data/assets/pdf\\_file/0031/294376/OIA-22.039-Commission27s-salary-band-6-October-2022.pdf](https://comcom.govt.nz/_data/assets/pdf_file/0031/294376/OIA-22.039-Commission27s-salary-band-6-October-2022.pdf)

Year	2011/12	2021/22
Total contractors (FTE)	Not held	111 <sup>4</sup>

#### Total contractor spend

Year	2011/12	2021/22
Total contractor spend	\$722,676 (ex GST)	\$4,840,902 (ex GST)

#### Average contractor hourly rate

9. The Commission does not hold information about the average contractor hourly rate for the 2011/12 time period. We have provided the information for the 2021/22 time period below.

Year	2011/12	2021/22
Average contractor hourly rate	Not held	\$125.16 (ex GST)

#### Total women in executive leadership team (or similar)<sup>5</sup>

10. Please note that it is optional for staff to provide gender information to the Commission.

Year	2011/12	2021/22
Total women in executive leadership team (or similar)	1	4

11. You can find further information about the profile of our people, including gender information, in the Annual Reports on our website. For the 2021/22 period, the Commission's gender profile was 52% female, increased from 50% in the 2020/21 period and 49% in the 2019/20 period.

#### Total Māori in executive leadership team (or similar)

12. The Commission does not hold information about the number of Māori in our executive leadership team (or similar) for the 2011/12 time period.
13. We have provided the information for the 2021/22 time period below. Please note that it is optional for staff to provide ethnicity information to the Commission.

<sup>4</sup> We note that not all contractors were engaged by the Commission for the full 2021/22 time period.

<sup>5</sup> Our leadership team: <https://comcom.govt.nz/about-us/our-people/our-leadership-team>

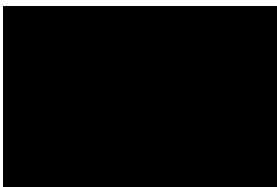
Year	2011/12	2021/22
Total Māori in executive leadership team (or similar)	Not held	1 (of Ngāi Tahu descent)

14. Since 30 June 2022 the Commission's Pou Arahi (of Ngāti Kahungunu ki Wairarapa and Rangitane o Wairarapa descent) has been made a member of the executive leadership team, so the current total is two.
15. You can find further information about the profile of our people, including ethnicity information, in the Annual Reports on our website. For the 2021/22 period, the Commission's ethnicity profile was 3.4% Māori, increased from 2.4% in the 2020/21 period and 2% in the 2019/20 period.

#### Further information

16. Please note the Commission will be publishing this response to your request in the OIA register on our website.<sup>6</sup> Your personal details will be redacted from the published response.
17. Please do not hesitate to contact us at [oia@comcom.govt.nz](mailto:oia@comcom.govt.nz) if you have any questions about this request.

Yours sincerely



OIA and Information Coordinator

<sup>6</sup> Official Information Act register: <https://comcom.govt.nz/about-us/requesting-official-information/oia-register>