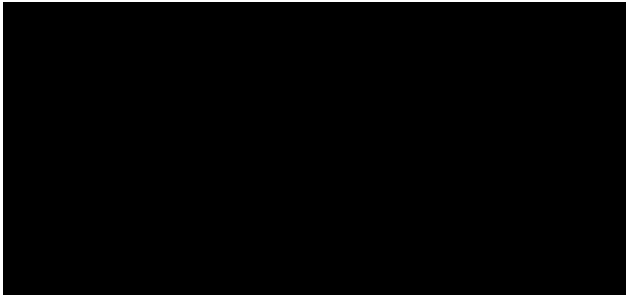


3 October 2022



Official Information Act #22.042 Response

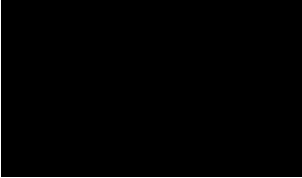
1. We refer to your request received on 30 August 2022, which was clarified and amended on 6 September 2022.
2. You have requested the following information, for the last five years:
 - 2.1 the amount the Commerce Commission (**the Commission**) has spent on internal training for diversity, inclusion, equity, and anti-racism initiatives;
 - 2.2 the names of the organisations that provided the training;
 - 2.3 the names of the training sessions; and
 - 2.4 whether the training sessions are compulsory for Commission staff.
3. We have treated this as a request for information under the Official Information Act 1982 (OIA).

Our response

4. We have decided to grant your request.
5. **Appendix A** to this letter sets out the internal training provided to Commission staff that is associated with diversity and inclusion initiatives, the training provider, whether the training is required, or recommended training and any costs associated.
6. We have included training provided to staff over the past 3 years only, as we are unable to obtain information from our learning management system prior to this time.

7. Please note the Commission will be publishing this response to your request on its website. Your personal details will be redacted from the published response.
8. Please do not hesitate to contact us at uia@comcom.govt.nz if you have any questions about this response.

Yours sincerely



OIA and Information Coordinator

Released Under Official Information Act 1982

Appendix A			
Learning activity	Provider/Inhouse	Required/Recommended	Cost
Addressing unconscious bias elearning	Inhouse	Recommended for all employees	N/A
Unconscious bias workshop	Diversity Works	Recommended for people leaders	N/A ¹
Mana Aki cultural competence programme	Inhouse	Recommended for all employees	N/A
The Wall Walk - history	Dr Simone Bull, The Wall Walk	Recommended for all employees	\$13,684
Te Tiriti o Waitangi capability building workshops	Te Ata Kura Educators	Recommended for all employees	\$24,000
Inclusive leadership elearning	Inhouse	Recommended for all employees	N/A
Creating an inclusive workplace	Inhouse	Recommended for all employees	N/A
Changing our paradigm - People-centred complaints processes	Dyhrberg Drayton Employment Law	Recommended for all senior leaders	\$8,122
Te Reo 201 Pronunciation elearning	Inhouse	Recommended for all employees	N/A
Te Reo 101 – getting started elearning	Inhouse	Recommended for all employees	N/A
The Story of Te Tiriti o Waitangi (Treaty of Waitangi) elearning	Inhouse	Recommended for all employees	N/A

¹ The cost for this workshop is included as part of our membership to Diversity Works.